*[](http://www.mckesson.com/careers.html)*

Title: ISRM - Information Security Analyst

Location: The Woodlands, Scottsdale

McKesson is in the business of better health and we touch the lives of patients in virtually every aspect of healthcare. We partner with payors, hospitals, physician offices, pharmacies, pharmaceutical companies and others across the spectrum of care to build healthier organizations that deliver better care to patients in every setting. We believe in the importance of strong, vital organizations because we know that patients can only be healthy when our system is healthy.

Every single McKesson employee contributes to our mission—by joining McKesson you act as a catalyst in a chain of events that helps millions of people all over the globe. Talented, compassionate people are the future of our company—and of healthcare. At McKesson, you’ll collaborate on the products and solutions that help us carry out our mission to improve lives and advance healthcare. Working here is your opportunity to shape an industry that’s vital to us all.

We understand the importance of a system that works together. Your expertise, drive and passion can help us improve everything we touch, from providers to payors to pharmacies. Join our team of leaders to begin a rewarding career.

Wherever you contribute here at McKesson, you will have the ability to make a real impact in the lives of others.

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**Current Need**

We are looking for an Information Security Analyst to join our Information Security and Risk Management (ISRM) team in the Scottsdale, AZ or The Woodlands, TX office.  
  
**Position Description**

**Key Responsibilities:**

* Executes established security controls, defenses and countermeasures to intercept and prevent internal or external attacks or attempts to infiltrate company systems (e.g., email, data, e‐commerce and/or other internal or external customer facing systems, integration of information security with back up process and disaster recovery, etc.)
* Researches attempted and/or successful efforts to compromise systems security and designs and recommends countermeasures against future attempts
* Administers security policies to control physical and virtual access to systems, encryption of sensitive and confidential data, software patching, security penetration tests and other policies enforced by infrastructure components
* Gathers information to develop and document security requirements from the perspective of compliance, best practices and emerging trends across application families
* Designs and performs/coordinates audits and tests and summarizes/escalates findings; recommends and approves remedial actions
* Develops, documents, trains and leads teams in the execution of security controls, defenses and countermeasures to intercept and prevent internal or external attacks or attempts to infiltrate company systems (e.g., email, data, ecommerce and other internal or customer facing systems), as well as assists in the execution of the procedures
* Partners with the business to understand process requirements and recommends information security and data privacy policies (e.g., Reviewing application product designs from business unit development teams to advise on coding and implementation security considerations)
* Analyzes emerging technology trends with security vendors and subject matter experts
* Recognized as an internal SME to work with cross-functional teams to develop security requirements and develops processes and procedures and/or optimizes existing workflows to guide security related activities (e.g., supporting various security shared services, develops policies, endorses exceptions)

**Minimum Requirements**

* 6+ years’ experience in administering security controls in an organization

**Critical Skills**

* Detailed knowledge of security considerations for networking, database design, system administration, programming & scripting
* Prior operational experience supporting security controls
* Experience in auditing of systems against industry established standards (e.g. COBIT, NIST, HITRUST, OWASP, CFR 21 Part 11, PCI, etc.)
* Advanced knowledge of products, platforms, systems, and/or processes supporting integration with other systems and processes
* Advanced knowledge of industry specific, healthcare sector regulations appropriate for the business unit supported (e.g. HIPAA, ISO27001, SOX, PCI, etc.)
* Knowledge with Data Analysis and Reporting Tools (Excel, Business Objects, Tableau, etc.)
* Experience with scripting languages (e.g. Perl, Python, PowerShell, Shell, etc.)

**Additional Knowledge & Skills**

* Administration experience with any of the following: Archer, Centrify, Rapid7, McAfee, Tanium or equivalent
* Knowledge of vendor assurance programs
* Advanced knowledge of standards and information security policies related to Government programs (CFR 21 Part II, NIST, FISMA, FEDRAMP, etc.)
* Project Management experience
* Experience with security management of Active Directory and security related GPOs
* Familiar with Incident Response Protocols and Processes

**Education**

* 4-year degree in computer science or related field or equivalent experience

**Certifications/Licensure**

* Any of the following preferred but not required: CISSP, CISA, CISM

**Physical Requirements**

* General Office Demands

**Benefits & Company Statement**  
McKesson believes superior performance – individual and team – that helps us drive innovations and solutions to promote better health should be recognized and rewarded. We provide a competitive compensation program to attract, retain and motivate a high-performance workforce, and it’s flexible enough to meet the different needs of our diverse employee population.  
  
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But we can’t do it without you. Every single McKesson employee contributes to our mission—whatever your title, whatever your role, you act as a catalyst in a chain of events that helps millions of people all over the globe. Talented, compassionate people are the future of our company—and of healthcare. At McKesson, you’ll collaborate on the products and solutions that help us carry out our mission to improve lives and advance healthcare. Working here is your opportunity to shape an industry that’s vital to us all.  
  
McKesson is an equal opportunity and affirmative action employer – minorities/females/veterans/persons with disabilities.  
  
Qualified applicants will not be disqualified from consideration for employment based upon criminal history.  
  
**Agency Statement**  
No agencies please.